

143 Genesee Street Avon, NY 14414 (585) 226-8461 avonfreelibrary.org

WHISTLEBLOWER AND BAR ON RETALIATION POLICY

Avon Free Library (the "Library") is committed to operating in an environment of honesty and integrity and in compliance with all applicable laws, rules and regulations, including those concerning accounting and auditing. The Library utilizes the most current version of the OWWL Library System's Whistleblower and Bar on Retaliation Policy (https://owwl.org/wp-content/uploads/2024/08/Whistleblower-and-Bar-on-Retaliation-Policy.pdf).

Members of the Avon Free Library Board of Trustees ("the Board") are required to annually review and sign this policy, indicating their understanding of and adherence to these principles and policies. The Library Director and President of the Board shall retain signed copies from all members of the Board.

Approved by the Board of Trustees December 17^{th} , 2014 Amended by the Board of Trustees February 24^{th} , 2025